

Curriculum Vitae : Sybrand Abraham Engelbrecht
Born: 08 February 1951

DEFINING STATEMENT:

I am rendering a service to my national and international clients by developing a world class accredited standard of operation within the framework of Quality-, Environmental-, Safety-, Food Security Management Systems.
Applying my relevant Educational Qualifications, Global Experience, Technical and Managerial People and Interpersonal Skills.

EDUCATIONAL QUALIFICATIONS:

- **Philosophiae Doctor University of the Orange Free State, Bloemfontein, 1991** (Part-time study): Title of thesis: “The Stability of Heterosis in Hybrid Wheat for yield and its components at different plant orientations and yield potentials”
- **Masters Scientiae Agriculturae, University of the Orange Free State, Bloemfontein, 1985 (Part-time study):** Title of thesis: “The relationship between Atmospheric demand, Soil moisture content, and Plant water potential in Groundnuts and Wheat”.
- **Management Programmes, Graduate School of Management, University of Pretoria, 1996-2002.** Business Administration (Business Plan), Strategy Planning, Finance, Economy, Operational and Project Management, Industrial relations, Negotiations....

WORK EXPERIENCE:

Management Consulting, 2008-2011

- Monitoring, influencing, coaching and evaluating the requirements of the GMO act on farms in South Africa. Visiting annually ± 350 commercial and small Holder & developing farmers for Maize & Cotton. Contracting by Monsanto and Syngenta and participating seed companies: Pannar, Pioneer, K2 Agri, Link Seed.
- Auditor for certification of Quality Management Systems (ISO 9001) and GlobalGAP for exporting Fruit & Vegetable for SGS in South Africa.
- Project planning for developing areas in Africa: Strategic Planning, Structuring of project, Resource survey, Crop Planning, Mechanization, Business plan, operational schedule and roles and responsibilities.

Monsanto, 1999-2008

- Project Leader for the construction, implementation and operational transforming from conventional maize seed production to new seed technology (Ear corn drying) of Maize Seed production in SA. Visit Latin America, USA and Europe during planning of project.
- Operational & Processing Manager for the Production of Small Grain, Sunflower, Soybeans in South Africa.
- Project manager for the implementation of ISO 9000 in Africa and member of the Global & Europe/Africa Quality Management Network Team. Participate in Annual Global meeting in various continents.

- Application Areas: Strategic Development, Operational, Strategic implementation. Project Management, Change management, Cost & Financial Management, Quality Management and Quality Management of Processes.

SENSAKO, 1985 – 1999

- Top Management – Operations: Production and Processing of Maize and other agricultural seed in South Africa. Business Administration, Strategic, Financial, People Management, Operational & Project Management, Liaison with South African Seed Organization (SANSOR) Agricultural Businesses (Coops), Negotiations and contracts.
- Research Manager: Structuring, Planning, Budgeting, International search for germplasm, Practical Breeding program – trials, analysis of data, reporting and releasing of new Hybrids.

AGRICULTURALIST, 1979 – 1985

- Manager for Free State area: Agricultural Development for Central Free State and Northern Cape.
- Conservation Agriculture practices programmes and systems for maize, other crops and forage.
- Coordinator for research project for the Bainsvlei Farming Union. Manage CA project: Bainsvlei research site in cooperation with Free State university, ARC and Mechanization companies.

ACHIEVEMENTS

Performances and achievements were obtained in a team effort, but personally the following are worth mentioning:

- Successful implementation of a First World Class Quality Management System in Monsanto Supply Department, Africa Sub Sahara, 2001 – 2008.
- Construction, implementation and operational converting of conventional maize seed production to a state of the art new technology (Ear Corn Drying) in South Africa, 1999 - 2000
- Hybrid Wheat crop Plant breeder Project Lead, 1985 – 1996. Released 5 new Wheat Hybrids with outstanding adaptation and characteristics.
- Passed First Degree with Cum Laude – The only agricultural student in 1978 that achieved this distinction.
- Award as the best Agronomy student in South Africa for 1978 Graduandi.

REFERENCE:

Kobus Steenekamp	Brian Smithson
Marketing Manager: Crop Protection	Certification Manager : Traditional
Monsanto Sub Sahara Africa	SGS South Africa (Pty) Ltd
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